

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 5

KAISER FOUNDATION HEALTH PLAN
OF THE MID-ATLANTIC STATES, INC.

Employer
and

Case 5-RC-15903

NATIONAL NURSES ORGANIZING COMMITTEE/
CALIFORNIA NURSES ASSOCIATION (NNOC/CNA)

Petitioner
and

UNITED FOOD AND COMMERCIAL WORKERS
UNION, LOCAL 400, AFL-CIO

Intervenor

ERRATUM

In the Decision and Direction of Election that issued on September 27, 2005, the following sentence on the bottom of page 6 and continuing on page 7 was erroneously stated: "They note that Intervenor's president, Lowthers, testified there is no requirement of ratification contained anywhere in the agreement, and that when further questioned about this issue on cross-examination by the Petitioner, Lowthers stated that he had taken part in negotiations on the national level and that, aside from there being no express contractual requirement for ratification, he did not even recall any discussion about ratification." The sentence should read as follows: "They note that Intervenor's president, Lowthers, testified there is no requirement of ratification contained anywhere in the agreement. Furthermore, Charles Phillips, the Employer's Director of Human Resources, testified that he was among the negotiators participating in the bargaining process that led to the national agreement and that he did not even recall any discussion about ratification." Please substitute the enclosed pages 6 and 7 for pages 6 and 7 of the Decision that issued on September 27, 2005.

Dated at Baltimore, Maryland this 30th day of SEPTEMBER 2005.

(SEAL)

ALBERT W. PALEWICZ

Dated: SEPTEMBER 30, 2005

Albert W. Palewicz, Acting Regional Director
National Labor Relations Board, Region 5
103 S. Gay Street
Baltimore, MD 21202